



Complete Agenda

Democratic Service
Swyddfa'r Cyngor
CAERNARFON
Gwynedd
LL55 1SH

Meeting

CHIEF OFFICERS APPOINTMENTS COMMITTEE

Date and Time

10.00 am, FRIDAY, 16TH APRIL, 2021

Location

Virtual Meeting

Contact Point

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(DISTRIBUTED Thursday, 8 April 2021)

CHIEF OFFICERS APPOINTMENTS COMMITTEE

MEMBERSHIP (15)

Plaid Cymru (8)

Councillors

E. Selwyn Griffiths
Peredur Jenkins
Dyfrig L. Siencyn
Dafydd Meurig

Annwen Hughes
Mair Rowlands
Gethin Glyn Williams
Olaf Cai Larsen

Independent (4)

Councillors

Eric M. Jones
Dewi Wyn Roberts

Eryl Jones-Williams
Angela Russell

Llais Gwynedd (2)

Councillors

Robert Glyn Daniels

Alwyn Gruffydd

The National Party (1)

Councillor Peter Read

Ex-officio Members

Chair and Vice-Chair of the Council

Councillor Edgar Wyn Owen and Councillor Simon Glyn

A G E N D A

1. APOLOGIES

To receive any apologies for absence.

2. DECLARATION OF PERSONAL INTEREST

To receive any declaration of personal interest

3. URGENT ITEMS

To note any items that is a matter of urgency in the view of the Chairman for consideration.

4. MINUTES

4 - 5

The Chairman shall propose that the minutes of the meeting of this committee held on the 19th of March 2021, be signed as a true record

5. EXCLUSION OF PRESS AND PUBLIC

The Chairman shall propose that the press and public be excluded from the meeting during the discussion on the following item due to the likely disclosure of exempt information as defined in paragraph 12, Part 4, Schedule 12A of the Local Government Act 1972. This paragraph should apply because the report contains information regarding individuals and the individuals in question are entitled to privacy and there is no overriding public interest that requires the disclosure of personal information relating to those individuals, nor their identities. Consequently the public interest in maintaining the exemption outweighs the public interest in disclosing the information

6. INTERVIEW CANDIDATES FOR THE POST OF CHIEF EXECUTIVE

To receive reports from the Assessment Centre and interview applicants for the post.

Agenda Item 4

CHIEF OFFICERS APPOINTMENT COMMITTEE, 19-3-21

Attendance:

Councillors: Glyn Daniels, Selwyn Griffiths, Alwyn Gruffydd, Anwen Hughes, Peredur Jenkins, Eric M Jones, Eryl Jones-Williams, Cai Larsen, Dafydd Meurig, Peter Read, Dewi W Roberts, Mair Rowlands, Angela Russell, Dyfrig Siencyn and Gethin Glyn Williams

Officers:

Dilwyn Williams (Chief Executive), Geraint Owen (Head of Corporate Services), Eurig Williams (Human Resources Advisory Services Manager) and Lowri Haf Evans (Democracy Services Officer)

Others invited:

Councillor Edgar Owen (Council Chairman)
Councillor Simon Glyn (Vice-chair of the Council)

1. APOLOGIES

None to note

2. DECLARATION OF PERSONAL INTEREST

None to note

3. URGENT ITEMS

None to note

4. MINUTES OF THE PREVIOUS MEETING

The Chair signed the minutes of the previous meeting of this committee, held on 11-02-21, as a true record

7. EXCLUSION OF PRESS AND PUBLIC

RESOLVED to exclude the press and public from the meeting during the discussion on the following item due to the likely disclosure of exempt information as defined in paragraph 12, Section 4, Schedule 12A, Local Government Act 1972. This paragraph is relevant as the report contains information about specific individuals who have the right to privacy. There is no public interest that calls for disclosing personal information about these individuals. Consequently, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

8. DRAWING UP A SHORT LIST FOR APPOINTING A CHIEF EXECUTIVE

The Chair reported that six applications had been received for the post,

The applications were discussed in accordance with the requirements of the post, focusing on the main competencies.

RESOLVED TO PLACE TWO CANDIDATES ON THE SHORTLIST

In expanding on the next steps, the Chief Executive highlighted that the Goodman Thomas company would conduct an assessment centre, focusing on the candidates' psychometric tests and competencies. The Chief Executive, supported by the Corporate Director, three Cabinet Members and the Chair of the Scrutiny Committees, will conduct a professional interview. A formal report on the candidates' responses will be provided by the assessment centre and the Chief Executive for submission to the Chief Officers Appointment Committee.

Six questions and a suitable presentation topic for the interview were discussed.

Interviews by the Chief Officers Appointment Committee to be held on 16 April 2021

The meeting commenced at 10.30am and concluded at 12.00pm