



# Complete Agenda

Democratic Service  
Swyddfa'r Cyngor  
CAERNARFON  
Gwynedd  
LL55 1SH

Meeting

**CHIEF OFFICERS APPOINTMENTS COMMITTEE**

Date and Time

**2.30 pm, THURSDAY, 4TH NOVEMBER, 2021**

Location

**Virtual Meeting**

Contact Point

**Annes Sion**

**01286 679490**

**[annession@gwynedd.llyw.cymru](mailto:annession@gwynedd.llyw.cymru)**

(DISTRIBUTED Wednesday, 27 October 2021)

# **CHIEF OFFICERS APPOINTMENTS COMMITTEE**

## **MEMBERSHIP (15)**

### **Plaid Cymru (8)**

Councillors

E. Selwyn Griffiths  
Peredur Jenkins  
Dyfrig L. Siencyn  
Dafydd Meurig

Annwen Hughes  
Mair Rowlands  
Gethin Glyn Williams  
Olaf Cai Larsen

### **Independent (4)**

Councillors

Eric M. Jones  
Dewi Wyn Roberts

Eryl Jones-Williams  
Angela Russell

### **Llais Gwynedd (1)**

Councillor Alwyn Gruffydd

### **Individual Member (1)**

Councillor Stephen Churchman

### **Propel (1)**

Councillor Peter Read

### **Ex-officio Members**

Chair and Vice-Chair of the Council

# **A G E N D A**

## **1. APOLOGIES**

To receive any apologies for absence.

## **2. DECLARATION OF PERSONAL INTEREST**

To receive any declaration of personal interest

## **3. URGENT ITEMS**

To note any items that is a matter of urgency in the view of the Chairman for consideration.

## **4. MINUTES**

4 - 5

The Chairman shall propose that the minutes of the meeting of this committee held on 16<sup>th</sup> July 2021 be signed as a true record

## **5. EXCLUSION OF PRESS AND PUBLIC**

The Chairman shall propose that the press and public be excluded from the meeting during the discussion on the following item due to the likely disclosure of exempt information as defined in paragraph 12, Part 4, Schedule 12A of the Local Government Act 1972. This paragraph should apply because the report contains information regarding individuals and the individuals in question are entitled to privacy and there is no overriding public interest that requires the disclosure of personal information relating to those individuals, nor their identities. Consequently, the public interest in maintaining the exemption outweighs the public interest in disclosing the information

## **6. DRAW UP SHORTLIST FOR HEAD OF FINANCE**

To consider applications by applicants

Information and application forms distributed to Committee members only

# Agenda Item 4

---

## CHIEF OFFICERS APPOINTMENT COMMITTEE, 16-07-21

---

### Present:

**Councillors:** Stephen Churchman, Selwyn Griffiths, Alwyn Gruffydd, Eryl Jones-Williams, Cai Larsen, Dafydd Meurig, Peter Read, Dewi W Roberts, Mair Rowlands, Angela Russell and Dyfrig Siencyn

**Officers:** Dafydd Gibbard (Chief Executive), Geraint Owen (Head of Corporate Services), Eurig Williams (Human Resources Advisory Services Manager) and Lowri Haf Evans (Democracy Services Officer)

### Others invited:

Councillor Elwyn Jones (Vice-chair of the Council)  
Councillor Craig ab Iago (Cabinet Member for Housing and Property)

### 1. APOLOGIES

Apologies were received from Councillors Anwen Hughes, Peredur Jenkins, Eric M Jones, Gethin Glyn Williams and Simon Glyn (Chair of the Council)

Councillor Peter Read lost wi-fi connection during the meeting and consequently he could not participate any further.

### 2. DECLARATION OF PERSONAL INTEREST

Councillor Alwyn Gruffydd as he had a close business connection and a personal connection with the family of one of the candidates.

The Member was of the opinion that it was a prejudicial interest, and he withdrew from the meeting during the discussion on the application.

### 3. URGENT ITEMS

None to note

### 4. MINUTES OF THE PREVIOUS MEETING

The Chair signed the minutes of the meeting of this committee held on 02-07-21 as a true record.

### 5. EXCLUSION OF PRESS AND PUBLIC

**RESOLVED** to exclude the press and public from the meeting during the discussion on the following item due to the likely disclosure of exempt information as defined in paragraph 12, Section 4, Schedule 12A, Local Government Act 1972. This paragraph applies as the report contains information about specific individuals who have the right to privacy. There is no public interest that calls for disclosing personal information about these individuals. Consequently, the public interest in

**maintaining the exemption outweighs the public interest in disclosing the information.**

**6. INTERVIEWS FOR THE POST OF HEAD OF HOUSING AND PROPERTY DEPARTMENT**

The order of the day was confirmed with the Members.

Mr Geraint Owen (Head of the Corporate Support Department) was invited to present brief observations on the performances of the four applicants at an external Assessment Centre held on 09/07/21 by the Edgecombe company. The results of the psychometric tests and the applicants' competencies were noted.

Mr Dafydd Gibbard (Chief Executive), was invited to present a brief feedback on the performances of the four candidates at a professional interview held with the support of Morwena Edwards (Corporate Director) and Councillor Craig ab Iago (Cabinet Member - Housing and Property).

Four applicants were interviewed for the post.

The applicants were invited to give a presentation of up to 10 minutes on the subject '*What are the opportunities and the threats facing the Housing and Property Department over the coming years and how do you propose to respond to these?*' They responded to five formal questions asked by the Chair together with follow-up questions by the Members.

Councillor Craig ab Iago (Cabinet Member for Housing and Property) was invited to offer observations on the responses of the applicants.

It was proposed and seconded that the post be offered to Carys Fôn Williams

**RESOLVED to appoint Carys Fôn Williams to the post of Head of Housing and Property**

The meeting commenced at 10.00am and concluded at 5.00pm