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This document is also available in Welsh.

# CABINET

## CYNGOR GWYNEDD

|                      |   |
|----------------------|---|
| <b>DATE</b>          | Tuesday, 16th December, 2025  |
| <b>TIME</b>          | 1.00 pm   |
| <b>LOCATION</b>      | Cyfarfod Rhithiol / Virtual Meeting   |
| <b>CONTACT POINT</b> | Gwen Alaw Roberts<br><a href="mailto:cabinet@gwynedd.llyw.cymru">cabinet@gwynedd.llyw.cymru</a> |

### GWYNEDD COUNCIL CABINET MEMBERS

| Members             |   |
|---------------------|---|
| Nia Wyn Jeffreys    | Council Leader  |
| Craig ab Iago       | Cabinet Member for Environment  |
| Dilwyn Morgan       | Cabinet Member for Adults, Health and Wellbeing                                 |
| Paul John Rowlinson | Cabinet Member for Housing and Property   |
| Menna Trenholme     | Deputy Leader and Cabinet Member for Children and Supporting Families           |
| June Jones          | Cabinet Member for Highways, Engineering and Ymgynghoriaeth Gwynedd Consultancy |
| R Medwyn Hughes     | Cabinet Member for Economy and Community  |
| Dewi Jones          | Cabinet Member for Education  |
| Huw Wyn Jones       | Cabinet Member for Finance  |
| Llio Elenid Owen    | Cabinet Member for Corporate Services and Legal and the Welsh Language          |

## AGENDA

|    | Item  | Submitted by          | Officer   | Page    |
|----|---|-----------------------|---|---------|
| 1  | APOLOGIES   |                       |   |         |
| 2  | DECLARATION OF PERSONAL INTEREST                                  |                       |   |         |
| 3  | URGENT ITEMS  |                       |   |         |
| 4  | MATTERS ARISING FROM OVERVIEW AND SCRUTINY                        |                       |   |         |
| 5  | MINUTES OF THE MEETING HELD ON 11 NOVEMBER                        |                       |   | 5 - 19  |
| 6  | ESTABLISHMENT OF A NUTRIENT MANAGEMENT BOARD                      | Cllr Craig ab lago    | Gareth Jones,<br>Assistant Head of Environment Department | 20 - 29 |
| 7  | FUNDING FOR MAKING SAFE WORKS ON THE CORBETT ARMS BUILDING, TYWYN | Cllr Craig ab lago    | Dafydd Wyn Williams,<br>Head of Environment Department    | 30 - 34 |
| 8  | TWF - THE WELSH LANGUAGE AT WORK CHARTER                          | Cllr Llio Elenid Owen | Eurig Williams,<br>Human Resources Service Manager        | 35 - 38 |
| 9  | ANNUAL REPORT - EMPLOYMENT  | Cllr Llio Elenid Owen | Eurig Williams,<br>Human Resources Service Manager        | 39 - 53 |
| 10 | HEALTH, SAFETY AND WELLBEING ANNUAL REPORT                        | Cllr Llio Elenid Owen | Gail Warrington,<br>Health, Safety and                    | 54 - 59 |

|    |  |                       |   |           |
|----|--|-----------------------|---|-----------|
|    |  |                       | Wellbeing Manager   |           |
| 11 | COMPLAINTS AND SERVICE IMPROVEMENT 6 MONTHLY REPORT 2025/2026                      | Cllr Llio Elenid Owen | Ian Jones, Head of Corporate Services Department                  | 60 - 83   |
| 12 | PENRHOS CARE HOME OUTLINE BUSINESS CASE  | Cllr Dilwyn Morgan    | Mari Wynne Jones, Head of Adults, Health and Wellbeing Department | 84 - 320  |
| 13 | SIGNIFICANT IMPROVEMENTS TO YSGOL TRYFAN - INCREASING THE PROJECT'S CAPITAL BUDGET | Cllr Dewi Jones       | Debbie A W Jones, Assistant Head of Education Services            | 321 - 323 |
| 14 | GWYNEDD EDUCATION LANGUAGE POLICY  | Cllr Dewi Jones       | Siwan Llwyd Roberts, Head of Immersion Education                  | 324 - 345 |
| 15 | CYNGOR GWYNEDD DIGITAL PLAN ANNUAL REPORT (2024/2025 PERIOD)                       | Cllr Huw Wyn Jones    | Huw Ynyr, Assistant Head of Finance (Digital)                     | 346 - 369 |