

GWYNEDD CABINET DECISION NOTICE

Date of Cabinet Meeting:	16 December 2025
Date decision will come into force and implemented, unless the decision is called in, in accordance with section 7.25 of the Cyngor Gwynedd Constitution.	31 December 2025

SUBJECT

Item 6: ESTABLISHMENT OF A NUTRIENT MANAGEMENT BOARD

DECISION

To support the establishment of, and the participation of, the Council to the Nutrient Management Board for Afon Gwyrfa in accordance with the terms of reference at Appendix 1.

To appoint the Head of the Environment Department to represent the Council on the new Board and delegate the right to the Head to confirm the representation of Council officers on the Board and to undertake any non-substantial changes to the Terms of Reference.

REASONS FOR THE DECISION

The formation of a Nutrient Management Board (NMB) is essential to coordinate strategic actions to reduce nutrient pollution in Special Areas of Conservation catchment areas. The NMB will provide a multi-agency collaborative forum to prepare a Nutrient Management Plan. It will also enable the partners to identify and implement short, medium and long-term measures to restore and maintain the SAC, namely Afon Gwyrfa in this case.

The Board's terms of reference are set out in Appendix 1. They are based on the approach used by other Nutrient Management Boards in Wales. It will be a matter for the proposed board to agree on their final form.

DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE

No declarations of personal interest or relevant dispensations were received.

ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION

The Statutory Officers were consulted to seek their views, which were included in the report.

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SUBJECT

Item 7: FUNDING FOR MAKING SAFE WORKS ON THE CORBETT ARMS BUILDING, TYWYN

DECISION

To approve the use of £1.5 million from the Council's Financial Strategy Fund to fund works to make safe the Corbett Arms building in Tywyn.

REASONS FOR THE DECISION

To fund the necessary making safe work of the Grade II listed building, the Corbett Arms, Tywyn to protect the public and the building itself as a Grade II listed building.

DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE

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SUBJECT

Item 8: TWF - THE WELSH LANGUAGE AT WORK CHARTER

DECISION

The Cabinet decided on behalf of the Council as an employer to adopt Twf – The Welsh Language at Work Charter of the Welsh Trade Union Congress (Wales TUC), in conjunction with local representatives of the Unison, GMB and Unite unions.

REASONS FOR THE DECISION

To enable the Council to formally adopt the Charter.

DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE

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SUBJECT

Item 9: ANNUAL REPORT - EMPLOYMENT

DECISION

To approve the annual report for 2024/25.

REASONS FOR THE DECISION

To reflect on the corporate strategy in this crucial field for the future.

DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE

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SUBJECT

Item 10: HEALTH, SAFETY AND WELLBEING ANNUAL REPORT

DECISION

To accept the report and approve the recommendations.

REASONS FOR THE DECISION

This report is submitted to the Cabinet so that members have an essential overview of the main health and safety matters that arose during 2024/25.

DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE

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SUBJECT

Item 11: SIX MONTHLY REPORT - COMPLAINTS AND SERVICE IMPROVEMENT
2025/26

DECISION

To approve the report and offer any relevant comments or suggestions about the Council's performance in dealing with complaints in an appropriate and timely manner.

REASONS FOR THE DECISION

The purpose of the report is to provide an overview of the Council's performance in relation to dealing with complaints and improving services, highlighting successes, challenges, and developments. This is to ensure that the Cabinet is satisfied with the performance over the periods in question.

An analysis of quantitative and qualitative data is submitted, which is a measure of the Council's performance in this context for the period 1 April 2025 - 30 September 2025, together with comparative information about the previous years.

DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE

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SUBJECT

Item 12: PENRHOS CARE HOME OUTLINE BUSINESS CASE

DECISION

1.1 To approve the Outline Business Case in Appendix 1, subject to,

1.2 To authorise the Head of Adults, Health and Well-being to submit the Outline Business Case to the Welsh Government to apply for £16.4 million of Health and Social Care Integration and Rebalancing Capital Fund (IRCF) funding to create the development of a public sector partnership at the Penrhos site, in partnership with Betsi Cadwaladr University Health Board (BCUHB) and to proceed with the development of a Full Business Case.

REASONS FOR THE DECISION

The Welsh Government has earmarked Capital Grants to promote the integration of Health and Social Care, and to support the work on re-modelling the care sector. Funding from the Health and Social Care Integration and Rebalancing Capital Fund would give the Council the opportunity to apply for £16.4m of funding to fund this development. It was explained that discussions have already begun with the Welsh Government regarding timely access to the funding.

It is noted that the submission of the outline business case is a key step in this project, and the next step is for the Outline Business Case to be processed and submitted for approval, followed by a Full Business Case.

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SUBJECT

Item 13: SIGNIFICANT IMPROVEMENTS TO YSGOL TRYFAN - INCREASING THE PROJECT'S CAPITAL BUDGET

DECISION

The Cabinet gave its approval to increase the budget for the project to significantly improve the buildings and site of Ysgol Tryfan in Bangor to address inflation costs and the general increase in building material costs since the original budget was established in 2018, realising this by transferring £1.96m from the Council's Asset Management Plan to cover the total projected costs for completing the project at Ysgol Tryfan.

REASONS FOR THE DECISION

Following the submission of the Strategic Outline Business Case (Step 1), the Design Team produced estimated costs to realise the project in accordance with the brief, with the initial estimate approximately £30m.

Subsequently there was collaboration between the Design Team, the Property Development Team, the Education Department and Ysgol Tryfan to discuss possible options to amend the brief and reduce costs. Following further work on the estimated costs of the options, it is anticipated that it is necessary to increase the project budget to £23.6 million.

The amended budget will enable the school's capacity to be increased to 650, with a new building and improvements and alterations to other buildings, and work towards meeting Welsh Government's carbon targets.

With an increase in the project's capital budget, Cyngor Gwynedd would need to meet 35% of the additional budget. Currently the Council has committed to allocate £6.3m as match funding to realise the project. Should the Council approve to increase the project's budget to £23.6m, the Council would need to commit to contribute an additional £1.96m towards the project's costs, making a total of £8.26m.

	Budget currently available	Additional budget required	Budget following the amendment to the budget
Cyngor Gwynedd Contribution (35%)	£6,300,000	£1,960,000	£8,260,000
Welsh Government Contribution (65%)	£11,700,000	£3,640,000	£15,340,000
Total	£18,000,000	£5,600,000	£23,600,000

DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE

No declarations of personal interest or relevant dispensations were received.

ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION

The Statutory Officers were consulted to seek their views, which were included in the report.

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SUBJECT

Item 14: GWYNEDD EDUCATION LANGUAGE POLICY

DECISION

To adopt a draft of Cyngor Gwynedd's Model Education Language Policy for Gwynedd schools so that it can be submitted for the purpose of public engagement (Appendix 1).

REASONS FOR THE DECISION

The Cabinet is asked to approve a draft of the Education Language Policy which has been drawn up following an extended process of engagement with stakeholders.

Approval of the draft is a key step in enabling the Council to undertake further public engagement before reporting back to the Cabinet on the results of the engagement and asking Cabinet members for a decision on whether to adopt the Model Education Language Policy.

Subject to the adoption of the Model Education Language Policy, it would be submitted to all governing bodies for them to seek the views of their school community and then consider its adoption and implementation.

Cyngor Gwynedd's strong recommendation would be for every school to adopt the Cyngor Gwynedd Model Education Language Policy and implement it in full in September 2026.

DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE

No declarations of personal interest or relevant dispensations were received.

ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION

The Statutory Officers were consulted to seek their views, which were included in the

report.

The report was submitted to the Education and Economy Scrutiny Committee, and their recommendations are included in the report.

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SUBJECT

Item 15: CYNGOR GWYNEDD DIGITAL PLAN ANNUAL REPORT (2024/2025 PERIOD)

DECISION

To note the content and approve the first volume of annual reports on Cyngor Gwynedd's Digital Plan (2023–2028).

REASONS FOR THE DECISION

The Digital Plan was approved by the Cabinet in November 2023 and officers were asked to regularly report on the work programme over the Plan period. This is a report on the development and operations within individual elements of the work programme.

DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS APPROVED BY THE STANDARDS COMMITTEE

No declarations of personal interest or relevant dispensations were received.

ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION

The Statutory Officers were consulted to seek their views, which were included in the report.
