



Complete Agenda

Democratic Service
Swyddfa'r Cyngor
CAERNARFON
Gwynedd
LL55 1SH

Meeting

CHIEF OFFICERS APPOINTMENTS COMMITTEE

Date and Time

10.00 am, TUESDAY, 8TH JULY, 2025

Location

Hybrid

Siambr Hywel Dda, Council Offices, Caernarfon and virtual via Zoom

Contact Point

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(DISTRIBUTED 02/07/2025)

CHIEF OFFICERS APPOINTMENTS COMMITTEE

MEMBERSHIP (15)

Plaid Cymru (10)

Councillors

Annwen Hughes
Nia Wyn Jeffreys
Menna Trenholme
Dafydd Meurig
Ioan Thomas

R Medwyn Hughes
June Jones
Olaf Cai Larsen
Dyfrig Siencyn
Gwynfor Owen

Independent (5)

Councillors

Beth Lawton
Anne Lloyd-Jones
Vacant seat

Angela Russell
Elwyn Jones

Ex-officio Members

Chair and Vice-Chair of the Council – Councillor

A G E N D A

1. APOLOGIES

To receive any apologies for absence.

2. DECLARATION OF PERSONAL INTEREST

To receive any declaration of personal interest

3. URGENT ITEMS

To note any items that is a matter of urgency in the view of the Chairman for consideration.

4. MINUTES

4 - 5

The Chairman shall propose that the minutes of the meeting of this committee held May 15th, 2025, be signed as a true record

5. EXCLUSION OF PRESS AND PUBLIC

The Chairman shall propose that the press and public be excluded from the meeting during the discussion on the following items due to the likely disclosure of exempt information as defined in paragraph 12, Part 4, Schedule 12A of the Local Government Act 1972.

This paragraph should apply because the report contains information regarding individuals and the individuals in question are entitled to privacy and there is no overriding public interest that requires the disclosure of personal information relating to those individuals, nor their identities. Consequently, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

6. DRAW SHORT LIST FOR CORPORATE DIRECTOR

To consider the applications

Information and application forms distributed to Committee members only.

CHIEF OFFICERS APPOINTMENT COMMITTEE, 15 MAY 2025

Present:

Councillors: Medwyn Hughes, Nia Jeffreys, Elwyn Jones, June Jones, Anne Lloyd-Jones, Cai Larsen, Beth Lawton, Gwynfor Owen, Ioan Thomas and Menna Trenholme

Officers: Dylan Owen (Statutory Director of Social Services), Eurig Williams (Human Resources Advisory Services Manager), Annes Siôn (Democracy Services Team Leader) and Lowri Haf Evans (Democracy Services Officer)

Others invited: Councillor Dilwyn Morgan - Cabinet Member for Adults, Health and Well-being

1. TO ELECT A CHAIR FOR 2025/26

It was proposed and seconded to elect Councillor Ioan Thomas as Chair
It was proposed and seconded to elect Councillor Beth Lawton as Chair

A vote was taken on the proposals

RESOLVED to elect Councillor Ioan Thomas as Committee Chair for 2025/26

2. ELECTION OF VICE-CHAIR FOR 2025/26

It was proposed and seconded to elect Councillor Medwyn Hughes as Vice-chair

A vote was taken on the proposal.

RESOLVED to elect Councillor Medwyn Hughes as Vice-chair of the Committee for 2025/26.

3. APOLOGIES

Apologies were received from Councillors Annwen Hughes, Dafydd Meurig, Angela Russell, Dyfrig Siencyn and Rob Triggs; the Chief Executive Dafydd Gibbard

2. DECLARATION OF PERSONAL INTEREST

None to note

3. URGENT ITEMS

None to note

4. MINUTES OF THE PREVIOUS MEETING

The Chair signed the minutes of a meeting of this committee, held on 9 April 2025, as a true record.

Following the unexpected death of Mrs Sharon Warnes, the Chair took the opportunity to express condolences to her family. It was noted that Sharon had been a Council officer and recently a Lay Member on the Governance and Audit Committee and former Member

of the Pension Board; a respectful and conscientious person and she will be greatly missed.

5. EXCLUSION OF PRESS AND PUBLIC

RESOLVED to exclude the press and public from the meeting during the discussion on the following item due to the likely disclosure of exempt information as defined in paragraph 12, Section 4, Schedule 12A, Local Government Act 1972. This paragraph is relevant as the report contains information about specific individuals who have the right to privacy. There is no public interest that calls for disclosing personal information about these individuals. Consequently, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

6. INTERVIEWING APPLICANTS FOR THE HEAD OF ADULTS, HEALTH AND WELL-BEING DEPARTMENT

- a) The order of the day was confirmed with the Members.
- b) Two applicants were interviewed for the Head of Adults, Health and Well-being Department
- c) The applicants were invited to give a presentation between 10 to 15 minutes on the subject, 'What are the main opportunities facing the Adults Department over the next few years and how would you get to grips with them?'

They responded to five formal questions asked by the Chair, Councillor Ioan Thomas, together with follow-up questions by the Members.

Mr Dylan Owen (Statutory Director of Social Services) was invited to present brief feedback on the performances of the two candidates in a series of pre-interview assessment activities. The results of the completed tests and exercises were presented, response to professional interviews and an interview with a panel for service users in Gwynedd as well as an interview with two Cabinet Members.

Councillor Dilwyn Morgan, Cabinet Member for Adults, Health and Well-being Department, was invited to present his observations on the performance of the applicants in the interview.

- ch) It was proposed and seconded that the post be offered to Mrs Mari Wynne Jones.

RESOLVED to appoint Mrs Mari Wynne Jones to the post of Head of Adults, Health and Well-being Department

The meeting commenced at 10.00 and concluded at 12.30