

# GWYNEDD COUNCIL CABINET



## Report to the Cabinet

**Meeting Date:** 23rd July, 2019  
**Cabinet Member:** Councillor Nia Jeffreys  
**Contact Officer:** Geraint Owen  
**Contact Number:** 01286 679335  
**Item Title:** Ffordd Gwynedd Plan 2019-22

### 1 DECISION SOUGHT

Approval of the Plan and work programme for the 2019-22 period.

### 2 REASON WHY DECISION IS NEEDED

The Cabinet is asked to approve, and consequently adopt the Plan, in order to set further direction in terms of how the Council will go about providing its Services in future.

### 3 INTRODUCTION

- 3.1 “Ffordd Gwynedd” is the name given to the “way of working” that Cyngor Gwynedd has adopted in order to put the people of Gwynedd at the heart of everything we do. The change of culture, behaviours and thinking is central to this way of working, whilst the aim of realising this ambition across all Council activity is a substantial challenge and one which requires a comprehensive programme of support.
- 3.2 The original “Ffordd Gwynedd Plan” was adopted in October 2015, and much of that which was identified as objectives in that Plan have been realised and acted upon.
- 3.3 It is now time to review and update the Plan and to look towards the next required steps in order to fully embed the culture and the “way of working”, in everything that we do.
- 3.4 The proposed Plan for the next three years is submitted. The Plan summarises that which has been realised up to now but focuses on the work programme that needs to be implemented in order to move forward to support all Council staff and Services in achieving and realising the aim.

#### **4 REASON AND JUSTIFICATION BEHIND THE DECISION**

- 4.1 Dependent on Cabinet approval, officers will develop and implement individual elements of the work programme over the term of the Plan.

#### **5 ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION**

##### **5.1 Opinion of the Statutory Officers**

- i. The Monitoring Officer**

No observations to add in relation to propriety

- ii. Head of Finance**

Nothing to add from a financial propriety perspective.