

North Wales Regional ALN Transformation Professional Development Offer 2020 – 21 (Education Sector)

Type of training	Target audience	Delivery method	Time	Responsibility For Promoting and Monitoring The Professional Learning	Additional information	When	
RAISING AWARENESS							
Welsh Government Eliesha Tier 1 Training Module 1 - What is the new ALN system? Module 2 - Identifying additional learning needs Module 3 - Roles and key responsibilities	All staff	e-learning – WG (Hwb)	1 hour	ALNCo's / SLT	Administered through HWB	Autumn 2020 (November)	
General Raising awareness	Teachers and support staff	Powerpoint-G6	1 hour	ALNCo's/ SLT	Provide guidance notes	Available from Autumn 2020	
Raising awareness- Governors	Governors	Powerpoint-G6	1 hour	ALNCo's / Headteacher	Provide guidance notes	Available from Autumn 2020	
Working with Parents – Samantha Garner	Whole school	e-learning - Video (G6 platform)	30-45 minutes	ALNCo's / SLT (Transformation Team)	Provide guidance notes / Welsh transcript	Available Autumn 2020 (November)	
PERSON CENTRED APPROACHES							
Person Centred Approaches- Ben Rosamond	ALNCo / Teachers / ALN Staff	e-learning – Video (G6 platform)	30-45 minutes	ALNCo's / SLT (Transformation Team)	Transformation programme	Autumn 2020	

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Person Centred Approaches- One Page Profiles – Ben Rosamond	ALNCo / Teachers and ALN staff	e-learning – Video (G6 platform)	30-45 minutes	ALNCo's / SLT (Transformation Team)	Transformation programme	Autumn 2020	
Person Centred Thinking For Everyone- Begin or add to your understanding of what being person-centred means; the person-centred thinking tools will give you some practical ways to help people take control of their lives and support - Helen Sanderson Associates	Whole School	E-learning modules	TBC	ALNCo's / SLT (Transformation Team)	Unlimited – licences / No cost Available bilingually	Autumn 2020	
Developing Effective Outcomes and Using The Support Sequence. This will be a three session package Session 1 – Preparation (learning what matters, who matters and where matters) Session 2 – The Outcomes Sequence (writing effective person centred outcomes) Session 3 – The Support System (checking solutions and problem solving) Ben Rosamond and Emily McArdle (Helen Sanderson associates)	ALNCo's / LA Staff	Training will be virtually via Zoom. Each delegate will need to complete every session	2.5 hours/ 150 minutes x 3 = 7.5 hours 450 minutes	Transformation Team	Maximum 50 in each cohort @ 5 cohorts = 250 participation Two cohorts to be offered bilingually	Autumn 2020 / Spring 2021	
LEGAL							
Overview of the legal implications of the Act on schools and their Governing Bodies	Head/ ALNCO/ Chair and named Governor	TBC	TBC	Legal services organised by Transformation Team	Transformation programme	Spring 2021 (once final Code in place)	
DIFFERENTIATION / INCLUSITIVITY							

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Video 1: Defining Differentiation and Layering Up Video 2: Scaffolding, Modelling and Working Memory Video 3: Using Taxonomies to Differentiate Video 4: Feedback and Metacognition – Mike Gershon	Whole School	e-learning – Video (G6 platform)	15 minutes	ALNCo's / SLT (Transformation Team)	Provide guidance notes	Autumn 2020	
Respect Disability Awareness Training - disability awareness and the importance of inclusion for all children and young people who may have additional needs or a disability.	Whole School	ZOOM / TEAMS	Bespoke	SNAP Cymru	Transformation programme	Spring 2021	
Inclusivity in education – what is inclusivity and how can we promote it within our setting and within our individual working practices - Samantha Garner	Whole School	e-learning – Video (G6 platform)	15 minutes	ALNCo's / SLT (Transformation Team)	Transformation programme	Autumn 2020	
Quality First Teaching as the first wave of support for ALN students – moving on from the traditional way of supporting ALN, quality first teaching is now the first wave of ALN support. What is it and how can we achieve it - Samantha Garner	Whole School	e-learning – Video (G6 platform)	15 minutes	ALNCo's / SLT (Transformation Team)	Transformation programme	Autumn 2020	
Using multi-sensory teaching to support ALN students – why we don't all learn the same way, and how we can plan and evaluate our practice to ensure we are reaching all students, not just those who learn how we teach – Samantha Garner	Whole School	e-learning – Video (G6 platform)	15 minutes	ALNCo's / SLT (Transformation Team)	Transformation programme	Autumn 2020	
ALNCo ROLE							
Supporting ALNCOs – User Guide	ALNCOs/ Teaching and	On-line meeting and supporting	1hr	Transformation Lead	Transformation programme	Autumn 2020	

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	Learning Leads	document shared on G6					
AVOIDING DISAGREEMENTS							
Positive Communication Strategies	Whole school	TBC	Bespoke	SIA's ALNCo's	Transformation programme	Autumn 2020	
Dealing with challenging situations effectively Brief Description: Develop specific strategies for conflict resolution; Practice communication skills; Develop Influencing and negotiation skills to facilitate resolutions - NSMTC	SLT / ALNCo's / Teachers	Zoom/ Teams Module	2.5 hours/ 150 minutes	Transformation Team	Maximum cohort 200 @ 3 sessions = 600 participation 1 cohort offered bilingually	Autumn 2020 Spring 2021	
Managing Difficult Conversations – NSMTC Brief Description: How to handle challenging conversations using an 8-Step blueprint that will help you feel more prepared, communicate confidently and stay in control of the situation and yourself.	SLT/ ALNCo's / Teachers	Zoom/ Teams Module	2.5 hours/ 150 minutes	Transformation Team	Maximum cohort 200 @ 3 sessions = 600 participation 1 cohort offered bilingually	Autumn 2020 Spring 2021	
CLUSTER FOCUS							
ALN Transformation Cluster Leads Meetings	ALNCO (Cluster Leads)	Teams Meetings Per Local Authority	2 hours Termly	Transformation Lead	GwE/ LA	Ongoing	
Sharing Good Practice	ALNCO	Face-to-face Case studies	½ day Termly	GwE SIA + LA officers and Transformation Lead	GWE/LA	Ongoing	

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MIDDLE LEADERSHIP							
<p>The Middle Leadership Development Programme. Up to an additional 80 places have been secured for ALNCo's through WG funding. Applications for the programme will be invited shortly after half term with a few to starting the first cohort before Christmas.</p>	ALNCo	Virtual/ blended approach	3 – 4 days until end of summer term	ALNCo's / SLT (Transformation Team)	Available in Welsh and English cohorts		