
CHIEF OFFICERS APPOINTMENT COMMITTEE, 26-11-21

Present:

Councillors: Stephen Churchman, Selwyn Griffiths, Alwyn Gruffydd, Eric M Jones, Eryl Jones-Williams, Anwen Hughes, Cai Larsen, Dafydd Meurig, Peter Read, Dewi W Roberts, Mair Rowlands, Angela Russell and Dyfrig Siencyn

Officers: Dafydd Gibbard (Chief Executive), Geraint Owen (Head of Corporate Services), Eurig Williams (Human Resources Advisory Services Manager) and Lowri Haf Evans (Democracy Services Officer)

Others invited:

Councillor Ioan Thomas (Cabinet Member – Finance)

1. **APOLOGIES**

Apologies were received from Councillors Peredur Jenkins and Gethin Glyn Williams and Elwyn Jones (Council's Vice-chair)

2. **DECLARATION OF PERSONAL INTEREST**

None to note

3. **URGENT ITEMS**

None to note

4. **MINUTES OF THE PREVIOUS MEETING**

The Chair signed the minutes of the meeting of this committee held on 04-11-21 as a true record

5. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED to exclude the press and public from the meeting during the discussion on the following item due to the likely disclosure of exempt information as defined in paragraph 12, Section 4, Schedule 12A, Local Government Act 1972. This paragraph applies as the report contains information about specific individuals who have the right to privacy. There is no public interest that calls for disclosing personal information about these individuals. Consequently, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

6. **INTERVIEWS FOR THE POST OF HEAD OF FINANCE**

- a) The order of the day was confirmed with the Members.
- b) Mr Geraint Owen (Head of the Corporate Support Department) was invited to present brief observations on the performances of the two applicants at an external

Assessment Centre held on 15/11/21 by the Edgecombe company. The results of the psychometric tests and the applicants' competencies were noted.

Mr Dafydd Gibbard (Chief Executive), was invited to present a brief feedback on the performances of the two candidates at a professional interview held with the support of Morwena Edwards (Corporate Director)

c) Two applicants were interviewed for the post.

The applicants were invited to give a presentation up to 10 minutes long on the subject 'What are the opportunities and the threats facing the Finance Department over the coming years and how do you propose to respond to these?' They responded to five formal questions asked by the Chair together with follow-up questions from the Members.

Councillor Ioan Thomas (Cabinet Member – Finance) was invited to give observations on the responses of the applicants.

ch) It was proposed and seconded that the post be offered to Dewi Morgan

RESOLVED to appoint Dewi Morgan to the post of Head of Finance

The meeting commenced at 10.00am and concluded at 13:20