

GWYNEDD CABINET DECISION NOTICE

Date of Cabinet Meeting:	18 January 2022
Date decision will come into force and be implemented, unless the decision is called in, in accordance with section 7.25 of the Gwynedd Council Constitution	2 February 2022

SUBJECT

Item 6: CELEBRATING ST. DAVID'S DAY

DECISION

- a. For the purpose of celebrating our Patron Saint's Day, to designate St David's Day 2022 as an additional holiday for those Council staff who work in accordance with local government workers' conditions of service, to be financed in accordance with paragraph 2.10 of the report.
 - b. To authorise officers to investigate possible options to establish such an arrangement as a permanent one and for this purpose to hold further discussions with the recognised trade unions whilst continuing to lobby for the support of the Westminster Government to devolve the power to establish bank holidays to Welsh Government.
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REASONS FOR THE DECISION

The following was resolved at a meeting of the Full Council on 7 October:

- a. That the Council asks the Cabinet to consider officially recognising St David's Day by giving a day's leave to its workforce in order to celebrate our Patron Saint's Day on 1 March 2022 and every year thereafter.
- b. That the Council calls on Westminster Government to devolve to Welsh Government the power to create bank holidays for Wales (via the Banking and Financial Dealings Act 1971) - in the same manner as already happens in Scotland and Northern Ireland.

It was noted that annual leave is contractual issue involving the employment of Council staff and, as a result, the Council is required, as the employer, to discuss the matter at a local level, as part of the local government workers' conditions of service, with representatives of the three recognised unions.

It was explained that school teachers' conditions of service is a matter that would need to be discussed at a national level and consequently it is not possible to establish St David's Day as an additional holiday for teachers by securing a local agreement.

Consequently, it was noted that possible options needed to be investigated to establish such an arrangement as a permanent one.

**DECLARATIONS OF PERSONAL INTEREST AND ANY RELEVANT DISPENSATIONS
APPROVED BY THE STANDARDS COMMITTEE**

No declarations of personal interest or relevant dispensations were received.

ANY CONSULTATIONS UNDERTAKEN PRIOR TO MAKING THE DECISION

The Statutory Officers were consulted to seek their views, which were included in the report.
