

<b>Date of meeting:</b>	17 February 2022
<b>Subject</b>	Financial Remuneration for Elected Members - senior salaries for 2022/23
<b>Recommendation</b>	The Democratic Services Committee is asked for observations on the recommendation for roles to receive senior salaries in 2022/23
<b>Contact Officer:</b>	Vera Jones, Democracy and Language Services Manager

### Update.

1. The draft report of the Independent Financial Remuneration Panel was presented at the committee meeting in November 2021. Observations were submitted to the consultation based on your observations.
2. I had intended to confirm the situation for 2022/23 at this meeting, however the final report will not be published by the Panel until the end of February (week commencing 22/02/22).
3. I intend to confirm the changes for 2022/23 in the newsletter published by the committee Chair following each meeting. This will enable us to raise the awareness of all Members of the decisions. We do not anticipate changes from the draft report which was presented in November 2021.

### Senior salaries.

4. This is the last meeting of the committee before the Local Government election in May 2022. Following the election, roles that are to receive senior salaries for 2022/23 will need to be confirmed. There has been no change to the list of roles that receive higher salaries for many years.
5. To remind you, senior salaries are currently paid as follows:
  - Leader
  - Deputy Leader
  - up to 8 other Cabinet members
  - The Leader of the largest Opposition\*
  - Committee Chairs
    - Scrutiny Committee (x3)
    - Audit and Governance Committee
    - Planning Committee
    - Licensing Committee (Central and General counts as one Committee)
    - Pensions Committee

\* the Independent Financial Remuneration Panel is required to earmark a higher salary for the role

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6. The consultation by the Panel noted that there would be no change to the maximum number of senior salaries that can be determined in Gwynedd. However, there is a slight change for 2022/23 due to the membership and chairpersonship of the Governance and Audit Committee. In accordance with the requirements of the Local Government and Elections (Wales) Act 2021, a lay member must be appointed as the Chair of the Governance and Audit Committee from May 2022.
  7. As a result of the requirement to appoint the Chair of the Governance and Audit Committee from among lay Members, this role will therefore not be included in the list of senior salaries that are remunerated by the Council. It is noted that the Chair will receive remuneration for the role in accordance with the requirements of the Independent Panel.
  8. Historically, the Democratic Services Committee has recommended any changes to the Full Council for adoption. In the current situation, it is likely that the most sensible recommendation to submit to the Full Council in May 2022 is to adapt the list of senior salaries and not include the Chair of the Governance and Audit Committee on the list. In other words, to include 17 roles for 2022/23 (as listed below).
  9. It would be rational for the Democratic Services Committee to review this list in full during 2022/23 to ensure that the right roles continue to receive the senior salary remuneration and to report any recommendation to the Full Council for the 2023/24 financial year.

## Recommendation

10. Members of the Democratic Services Committee recommend to the Full Council that the following roles receive a senior salary for 2022/23, and to ask the Democratic Services Committee to review the list for 2023/24.
  - Leader
  - Deputy Leader
  - up to 8 other Cabinet members
  - The Leader of the largest Opposition\*
  - Committee Chairs
    - Scrutiny Committee (x3)
    - Planning Committee
    - Licensing Committee (Central and General counts as one Committee)
    - Pensions Committee