

MEETING: **North Wales Corporate Joint Committee**  
DATE: **17 June 2022**  
SUBJECT: **PAY POLICY STATEMENT 2022/23**  
CONTACT OFFICER: **Geraint Owen, Head of Corporate Support, Cyngor Gwynedd**

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## **DECISION SOUGHT:**

To adopt a pay policy statement for the North Wales Corporate Joint Committee in respect of 2022/23.

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## **1. Introduction**

- i) In accordance with the content of the 2011 Localism Act, it is a statutory duty on all public authorities to adopt a pay policy statement on an annual basis. This statutory requirement is relevant to the North Wales Corporate Joint Committee.
- ii) The North Wales Corporate Joint Committee is required to adopt a pay policy for the current financial year prior to the consideration of employing individuals to the 5 posts recommended to be established in part 6 of the "Organisational Structure and Staffing" report, which is an agenda item at this meeting.
- iii) In light of the fact that the adopted pay policy for employing "Ambition North Wales" staff is the Cyngor Gwynedd pay policy and that another report on this meeting's agenda recommends extending current arrangements for Cyngor Gwynedd to temporarily provide support services to the CJC, it is proposed that the appended pay policy statement (based on Cyngor Gwynedd's current pay policy) is adopted by the North Wales Corporate Joint Committee for 2022/23.

## **RECOMMENDATION**

**The North Wales Corporate Joint Committee is asked to adopt the appended pay policy statement for 2022/23.**

## **STATUTORY OFFICERS' COMMENTS**

### **Monitoring Officer**

The report notes that there is a statutory requirement on the Corporate Joint Committee to adopt a Pay Policy Statement. In addition as it is now moving to onside the employment of staff it is also part of establishing the pay structure which is to be adopted pursuant to Regulation 10 of the North WALES

Corporate Joint Committee Regulations 2021. It is also inevitable as the body is developing its functions that the Statement is of an interim nature.

**Statutory Finance Officer**

I am satisfied that the Pay Policy recommended for adoption by the CJC is consistent with the Budget for 2022/23 and meets the statutory requirements.