

CYNGOR GWYNEDD



MEETING	Democracy Services Committee
DATE OF MEETING	16 June 2026
TITLE OF ITEM	Cyngor Gwynedd's Statement regarding promoting Diversity
PURPOSE	To submit a draft statement regarding the work programme to the Democracy Services Committee for observations before submitting it to be adopted by the Full Council
CONTACT OFFICER	Annes Sion - Democracy Team Leader

1. THE DECISION SOUGHT

That the Democracy Services Committee recommends to the Full Council that they adopt the Diversity in Democracy Statement (the new version) as well as the work programme to support action on the statement.

2. BACKGROUND AND RATIONALE

Foreword

- Cyngor Gwynedd has been supportive of promoting diversity in democracy, with many steps being taken over the years to try to encourage more people from various backgrounds to stand for elections.
- At the Full Council meeting on 7 October 2021, Cyngor Gwynedd adopted the Diversity in Democracy Statement - stating clearly and publicly our commitment here in Gwynedd.
- With the Wales Local Government elections looming in May 2027, it is timely to review the public statement that Cyngor Gwynedd promotes diversity in democracy. Although it is not a statutory requirement, we believe that Cyngor Gwynedd's current elected members are eager to ensure a fair representation of society in Gwynedd to stand in the elections and therefore encourage individuals from every background to do so.

6. There is a review of the statement in **appendix 1**. There is no significant change in the statement, only minor updates to ensure it is current. However, it is important that we reiterate our commitment to promoting diversity in democracy ahead of the 2027 Local Government election.
7. **Appendix 2** includes a work programme to ensure that the Council takes specific steps to try to promote diversity in democracy and realise the above statement.
8. We ask you as Committee members for your observations on the review of the statement, as well as the work plan, so that they can be submitted for adoption by the Full Council in July.