

MEETING	Economy and Education Scrutiny Committee
DATE	25 January 2024
TITLE	Equality Objectives Consultation Document
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CABINET MEMBER	Cllr Menna Trenholme

1. It is a specific duty on public organisations in Wales, as part of the Equality Act 2010, to review our Equality Objectives every four years, as part of creating a Strategic Equality Plan. Cyngor Gwynedd needs to do this by March 2024.
2. It is also part of the specific duty to include people with protected characteristics when deciding on them.
3. We started an exercise to collect opinions on the objectives by engaging widely with a variety of people between April and August 2023. Opinions were sought on our current Objectives and to find out what else they wanted to prioritise. The methods used include a questionnaire in various formats and languages, which received almost 600 responses. The equality officers also met with a range of groups of people with protected characteristics, including young carers, disabled people, LGBTQ+ people, etc. A report on the consultation can be found as an attachment.
4. Data from a wide range of sources was also collected in a data document called *Equality in North Wales 2023* to help us see what needed to be considered. This document can be found here: [Equality in North Wales 2023: Data and Evidence Report](#).
5. A Consultation Document went to the Cabinet in November, and it was agreed that a period of consultation should be started as a further part of the opinion gathering exercise. We have again used a questionnaire and visits to groups, as well as encouraging individuals and groups to respond by email.
6. We invite your input into the draft equality objectives.
7. When this consultation period comes to an end, we will analyse all the information we have received and use it to improve our Equality Objectives and the final Objectives will go to the Cabinet as part of our Strategic Equality Plan 2024-28 in March 2024.