

APPENDIX 2

	RECOMMENDATION	ACTIONS
1	The Cabinet's forward programme and the Council Plan should have more influence on the public scrutiny committees forward programmes so that the scrutiny output feeds into the decisions planned by the Cabinet.	<p>WE HAVE:</p> <ul style="list-style-type: none"> Highlighted council plan matters when prioritising matters for scrutiny in the annual workshops and presented at the scrutiny Committees strengthened the Cabinet's forward programme Modified the Cabinet reporting template to highlight matters which have been pre-scrutinised <p>WE WILL:</p> <ul style="list-style-type: none"> Highlight Council Plan matters/ which are further pre-scrutinised by making them more visual Ensure that more information about the Cabinet forward programme is available in a timely manner
2	Higher prominence should be given to performance information within public scrutiny committees to challenge the progress made.	<p>WE HAVE:</p> <ul style="list-style-type: none"> Started identifying the strengths and weaknesses of our current arrangements Identified a role for the corporate directors to support the scrutineers to identify matters for scrutiny <p>WE WILL:</p> <ul style="list-style-type: none"> Work with the Chief Executive to create arrangements for formally presenting performance information at scrutiny committees and develop the role of the corporate directors to support the scrutineers
3	Appropriate providers whether internal or external should be used to deliver training in specialist areas such as questioning skills, financial matters and the Well-being of Future Generations Act, to effectively increase members' confidence to challenge.	<p>WE HAVE:</p> <ul style="list-style-type: none"> Conducted training for the Chairs and vice-chairs on scrutiny arrangements Conducted training on declaration of interest when Councillors are 'too close' to a particular subject Organised training for all Councillors on questioning skills and creating recommendations (good practice) <p>WE WILL:</p> <ul style="list-style-type: none"> Hold training for Chairs and prospective Chairs in May 2024 Remind Councillors again this year about the matters of the Well-being of Future Generations Act at the annual scrutiny workshops.
4	The scrutiny processes should be reviewed to ensure that appropriate emphasis is placed on legislation including the Equality Act 2010 and the Well-being of Future Generations (Wales) Act	<p>WE WILL:</p> <ul style="list-style-type: none"> Remind Councillors again this year about the matters of the Well-being of Future Generations Act and the Equality Act 2010 at the annual scrutiny workshops. Remind all scrutiny Councillors of the importance of attending the annual scrutiny workshops and participate in the training available

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	2015, to ensure compliance.	
5	<p>Consideration should be given to hold a higher number of investigations by inviting a limited number of members to join the task and finish group from every scrutiny committee or all members, so that those that have an interest in the field get the opportunity to participate and maintain enthusiasm. This will also be a medium to engage with the public.</p>	<p>WE HAVE:</p> <ul style="list-style-type: none"> • Re-established an investigations programme (which came to an end during covid for obvious reasons), within the available resources • Adhered to our current arrangements of offering to members of the scrutiny committees first before extending to all members • Conducted training for the Chairs and vice-chairs on matters relating to declaration of interest and ensuring that any action is appropriate <p>WE WILL:</p> <ul style="list-style-type: none"> • Assist the Councillors to identify suitable fields for which investigation(s) should be prioritised
6	<p>The process of reporting on the decisions of the scrutiny committees should be strengthened and a formal tracing arrangement should be adopted, in order to get the best value for money and highlight publicly the contribution of the scrutiny system to the Council's governance arrangements.</p>	<p>WE HAVE:</p> <ul style="list-style-type: none"> • Held training for Chairs and vice-chairs with an emphasis on ensuring strong recommendations / referring matters to Cabinet in order to facilitate tracking • See above regarding strengthening the reporting template to Cabinet <p>WE WILL:</p> <ul style="list-style-type: none"> • Hold training on questioning and creating recommendations for all members, to assist them to question more effectively and make better use of scrutiny time • Establish a role for Scrutiny Chairs when referring matters to the Cabinet which have already been pre-scrutinised • Establish a formal tracking system following implementing the training and seeing the output following the training