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| Committee | Communities Scrutiny Committee |
| Date | 18th April 2024 |
| Title | Gwynedd and Anglesey Public Services Board delivery arrangements |
| Cabinet Member | Cllr Dyfrig Siencyn |
| Purpose | To review the delivery arrangements of the Public Services Board and monitor the progress in implementing the 2023-2028 Well-being Plan. |

1.0 Introduction and context

- 1.1 We present the delivery arrangements of the Gwynedd and Anglesey Public Services Board (PSB) for 2024- 2025 based on the 2023-28 Well-being Plan.
- 1.2 The [Well-being of Future Generations \(Wales\) Act 2015](#) places a duty on public bodies to improve the social, economic, environmental and cultural well-being of Wales. The act is based on the principle of sustainable development and places a duty on public bodies to set and publish well-being objectives and to take all reasonable steps to achieve those objectives. The Act also established Public Service Boards with representation from key public and voluntary bodies. Every five years the Public Services Boards must prepare and publish an assessment of the state of economic, social, environmental and cultural wellbeing in their areas and use this as the basis of the Wellbeing Plan for the following five years.
- 1.3 One of the main challenges for the PSB is to establish where we can add the most value and make a difference as together, with the limited resources and capacity available to us. In developing the Well-being Plan, we had conversations about where we can make the biggest contribution without duplicating the good work that is already underway in other partnerships and organisations. The PSB has learned from experience and changed its approach over the previous period.

1.4 The 2023-28 Wellbeing Plan Objectives:

The Gwynedd and Anglesey PSB's Well-being Plan for 2023-2028 was published in May 2023. **It has three overarching Well-being Objectives:**

- We will work together to mitigate the effect of **poverty** on the well-being of our communities.
- We will work together to improve the well-being and achievement of **our children and young people** to realise their full potential.
- We will work together to support our services and communities to move towards **Zero Net Carbon**

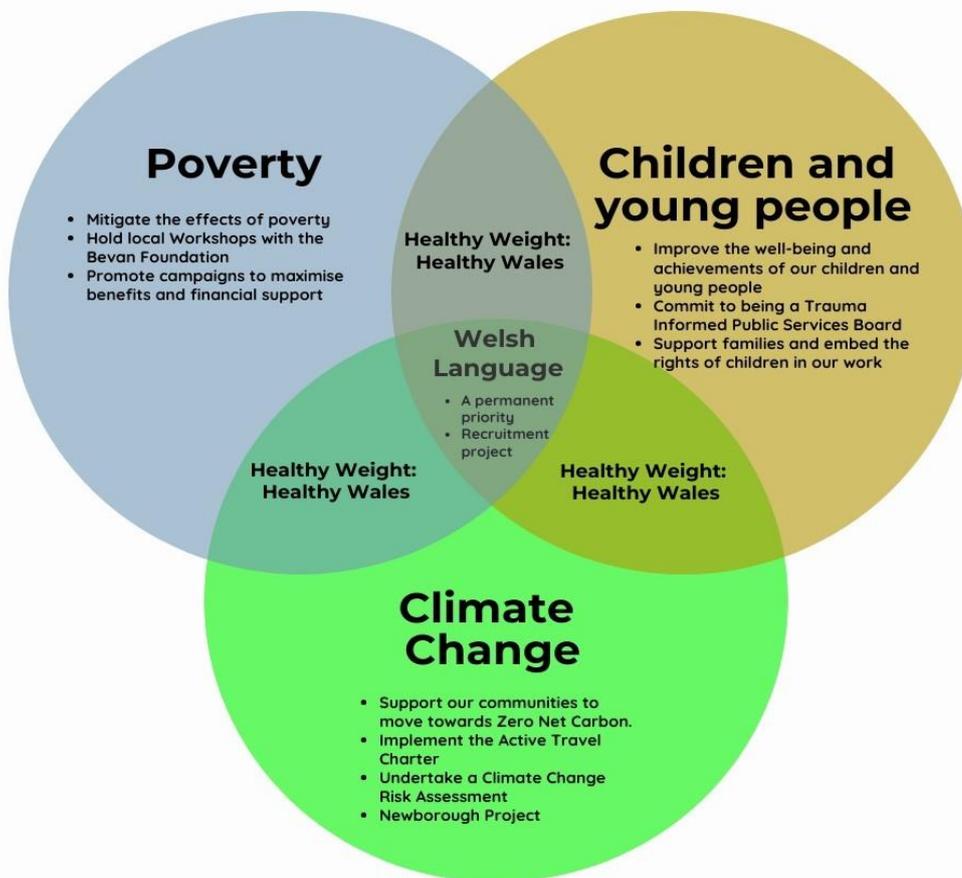
- 1.5 The **Welsh Language** is a permanent priority for the Gwynedd and Anglesey PSB and is promoted in all areas of the Boards' work.
- 1.6 The Whole System Thinking and Healthy Weight: Healthy Wales methodology has been adopted as a golden thread throughout this work. Healthy Weight: Healthy Wales (HWHW) is the Welsh Government's long term strategy to prevent and reduce obesity in Wales through a whole system approach. Launched in 2019, this 10-year strategy has a core focus of leadership and enabling change through a systems-based approach that will focus on local leadership, collaboration and involvement and enabling local action. In this context, taking a whole system approach means working collectively with everyone (professionals and local communities) who

can influence the flow of affordable, healthy food options and create opportunities for people to move more. By working in this way we can simultaneously work to reduce health inequalities and climate change.

2.0 The 2024-2025 Delivery Plan:

Instead of detailing a 5-year work plan, PSB Members agreed to press ahead with annual Delivery Plans for the Well-being Plan. The diagram below shows how the Board will prioritise delivering the objectives for the 2024/2025 period.

Delivering the Well-being Plan 2024/25



This Delivery Plan will be subject to ongoing review by the PSB to ensure progress. The following arrangements have been put in place:

- 2.1** Due to the previous successes and ongoing focus of the Welsh Language Sub-group, the PSB agreed that it should continue in its current form – chaired by Dr Lowri Hughes of Bangor University. Following an independent academic assessment of the effectiveness of other PSB sub-groups it was decided to proceed with the recommendation to set up more operationally focussed Task and Finish groups for each objective.

2.2 Therefore, each of the prioritised actions under the three main objectives will be implemented by a Task and Finish Group with operational staff from PSB member organisations collaborating to achieve the short-term goal. The overarching methodology to support the work will be The Whole Systems Approach to Healthy Weight: Healthy Wales with input from Public Health Wales colleagues.

2.3 The Task and Finish Groups already in place for the 2024 – 2025 Delivery Plan include:

| Objective/Action (refer to Venn diagram above) | Delivery by |
|--|--|
| Poverty Objective: | |
| <ul style="list-style-type: none"> • <i>Bevan Foundation Workshops</i> | <i>Task and Finish Operational Group</i> |
| <ul style="list-style-type: none"> • <i>Promote campaigns to maximise benefits take up</i> | <i>Coordinated by support team</i> |
| Children and Young People Objective: | |
| <ul style="list-style-type: none"> • <i>Becoming a Trauma Informed PSB</i> | <i>Task and Finish Operational Group</i> |
| <ul style="list-style-type: none"> • <i>Embedding the rights of children into PSB member organisations</i> | <i>Task and Finish Operational Group</i> |
| Climate Change Objective: | |
| <ul style="list-style-type: none"> • <i>Implement the Active Travel Charter</i> | <i>Task and Finish Operational Group</i> |
| <ul style="list-style-type: none"> • <i>Undertake a high-level Climate Change Risk Assessment on the PSB footprint</i> | <i>Task and Finish Operational Group supported by National Resources Wales</i> |
| <ul style="list-style-type: none"> • <i>The Newborough Hackathon -Trialling a different, collaborative approach to tackling a significant but common issue at a specific community level (Regional funds allocated to fund pilot).</i> | <i>Task and Finish Operational Group – mainly IOACC, NRW and PSB officers.</i> |
| Welsh language Priority: | |
| <p>The Welsh centre for language planning (IAITH cyf) has been commissioned to research the challenges and successes of bilingual workforce planning among organisations that make up the three North Wales Public Service Boards. It was requested that IAITH explore why public organisations across north Wales are struggling to recruit staff to Welsh-speaking roles, and whether the answer lies within the recruitment processes themselves.</p> <p>Project completion date: 30/04/24</p> | The Welsh language Sub-group |

3.0 Monitoring

The sub-groups noted above are accountable to the Public Services Board in relation to delivering any commissioned work. The sub-groups will update the Board on progress every quarter, and their submitted progress reports will be challenged and discussed at Board meetings. The Board's support team also has a role to play between Board meetings to support and maintain the work of the sub-groups. In addition, the annual report summarising progress is published by the Board as it works towards achieving its strategic aims.

4.0 Scrutiny arrangements

The work of the Public Services Board is subject to scrutiny by the designated Scrutiny Committees of both Gwynedd and Anglesey local authorities. The Well-being of Future Generations Act and associated national guidelines note three roles for scrutiny committees of Local Authorities when providing democratic accountability for the Public Services Board:

- Reviewing the governance arrangements of the PSB
- Statutory consultee on the Well-being Assessment and the Well-being Plan
- Monitoring progress of the efforts of the PSB in the implementation of the Well-being Plan

5.0 Equality Impact Assessments

The Public Services Board's support team has considered and identified the need for impact assessments (e.g., Language and Equality) and assessments are developed and used when the Board engages with our communities on specific points and to update the Well-being Assessments.