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## CHIEF OFFICERS' APPOINTMENT COMMITTEE 09-04-25

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**Attendance:** Councillor Ioan Thomas (Chair)

**Councillors:** Nia Jeffreys, Elwyn Jones, June Jones, Cai Larsen, Anne Lloyd-Jones, Dafydd Meurig, Beth Lawton, Gwynfor Owen, Dyfrig Siencyn and Rob Triggs

**Officers:** Dylan Owen (Social Services Statutory Director), Eurig Williams (Human Resources Advisory Services Manager) and Lowri Haf Evans (Democracy Services Officer).

### 1. APOLOGIES

Apologies were received from Councillors Annwen Hughes, Medwyn Hughes, Angela Russell and Menna Trenholme, and Dafydd Gibbard (Chief Executive)

### 2. DECLARATION OF PERSONAL INTEREST

No declarations of personal interest were received.

### 3. URGENT ITEMS

None to note

### 4. MINUTES OF THE PREVIOUS MEETING

The Chair signed the minutes of the previous meeting of this committee, held on 21 February 2024, as a true record.

### 5. EXCLUSION OF PRESS AND PUBLIC

**RESOLVED** to exclude the press and public from the meeting during the discussion on the following item due to the likely disclosure of exempt information as defined in paragraph 12, Section 4, Schedule 12A, Local Government Act 1972. This paragraph is relevant as the report contains information about specific individuals who have the right to privacy. There is no public interest that calls for disclosing personal information about these individuals. Consequently, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

### 6. SHORTLIST FOR THE APPOINTMENT OF HEAD OF ADULTS, HEALTH AND WELL-BEING DEPARTMENT

The Corporate Director reported that three applications had been received for the post, with two matching the essential criteria.

The applications were discussed in accordance with the requirements of the post, focusing on the main competencies.

Although the number of applications was disappointing, the Members were assured that the post had been sufficiently advertised, which included external agencies, websites and announcements.

It was proposed and seconded to place two candidates on the shortlist.

**RESOLVED:**

**TO PLACE TWO CANDIDATES ON THE SHORTLIST FOR THE APPOINTMENT OF HEAD OF ADULTS, HEALTH AND WELL-BEING DEPARTMENT**

In elaborating on the next steps, Eurig Williams (Human Resources Advisory Service Manager) highlighted that both candidates would be invited to take part in a series of online exercises and with business psychologists. He elaborated that an internal Assessment Centre would be held, as well as further assessment arrangements led by the Corporate Director. Feedback from the candidates' responses and performance in those exercises would be presented verbally to the Chief Officers' Appointment Committee on the day of the interviews.

Questions (in draft form) for the interviews were discussed with Members. Following the feedback received, it was reported that a final version of the questions would be shared with them prior to the day of the interviews.

The meeting commenced at 11.00am and concluded at 11.15am