

GWYNEDD COUNCIL – Report to Gwynedd Council's Cabinet



Item title:	<i>Annual Report – Ffordd Gwynedd 2024-25</i>
Aelod Cabinet:	<i>Cllr. Nia Jeffreys, Leader of Gwynedd Council</i>
Relevant officer:	<i>Geraint Owen, Corporate Director</i>
Date of meeting:	<i>8 July 2025</i>

1. Resolution Sought:

Approval of the Ffordd Gwynedd Annual Performance Report 2024/25 (**Annex 1**).

2. What is the reason why the Cabinet needs to make the decision:

The Ffordd Gwynedd Plan was identified as one of the key priorities of the Council's Plan 2023-28 and committed to publishing an annual report on the progress of the works into the future. This is the second in a series of reports that are planned to be published in each of the next five years.

The report is shared with the intention of raising awareness of the developments being covered within the nine work streams set out in the Plan.

3. Introduction and Logic

3.1 Background/ Introduction

In order to foster the best possible working environment for our staff and transform the services we provide, the Ffordd Gwynedd Plan focuses on developing the Council's culture and organisation, i.e., the "way we work".

The Ffordd Gwynedd Plan is a priority in the Council's Plan 2023-28 and has been put in place to weave together workflows within the Council that cater to our workforce and seek to ensure that we have a workforce that thrives at work and can deliver the best possible services to the public.

This report provides information on the progress against what is reported during the second year of the current Plan. The intention is to provide a balanced report, which addresses the aspects that have not yet been achieved as well as the positive aspects.

3.2 Rationale and presentation for recommending the decision

The Plan's governance arrangements for 2023-28 state that we will submit an annual report to Cabinet on the progress of the "way of working". The rationale for recommending the decision sought is included in that report.

Equality Act 2010

As part of the preparation of the Ffordd Gwynedd Plan 2023-28, an Equality Impact Assessment was prepared (submitted to Cabinet on 07/03/2023). The assessment of the Plan as a whole does not find any impact that would justify a deviation from the recommendation and anticipates elements that would have a positive impact.

Well-being of Future Generations (Wales) Act 2015

In order to meet the requirements of the Well-being of Future Generations Act we need to report on what we have done to contribute towards the principles of the Act and in particular the well-being objectives that we have adopted. This report has been compiled on the basis of our well-being objectives (the seven priority areas) and outlines what has been achieved in the period in question.

3.3 Next Steps

The priorities for driving the work forward during the third year of the Scheme are set out in the Annual Report.

4. Comments of Statutory Officers.

4.1 Chief Finance Officer

Nothing to add from the perspective of financial propriety.

4.2 Monitoring Officer

I am satisfied with the propriety of the report and recommendation.

Attachment List:

1. Annual Report 2024-25

Background Document List:

- a. [Ffordd Gwynedd Plan](#)